

History of collaboration to address trauma in the community. The Fresno Community Health Improvement Partnership (FCHIP), currently comprised of over 400 individuals representing over 150 entities from diverse sectors, initiated collaborative work years before establishing itself as an ACH with Fresno Metro Ministry as its backbone. At the start, FCHIP began the process of relationship building and intentionally connecting with other multi-sector collaboratives that existed across the county. As FCHIP was examining alarming data on the corrosive impacts of trauma in Fresno alongside other collaborative initiatives, local CBO leader Artie Padilla, formerly of Every Neighborhood Partnership, was seeing the adverse effects of trauma among Fresno's students, and in response, founded the Trauma and Resiliency Network (TRN). With the goal of creating a "trauma informed Fresno", the TRN experienced explosive growth in the first year and came under the umbrella of FCHIP in 2017. This laid the groundwork for the formation of the Network of Care (NoC), which began to take shape in 2021 when FCHIP received a \$2.6M ACEs Aware grant from the California, Department of Public Health to expand their work addressing childhood trauma. The formation of the NoC allowed TRN to create an actionable practice and bring in providers for creating linkages.

Building an ACH Portfolio of Interventions focused on trauma. FCHIP's initial Portfolio of Interventions focused on food insecurity, toxic stress and trauma, while delivering trauma informed training to organizational partners and successfully distributing hundreds of thousands of boxes of healthy food to Fresno residents. FCHIP leaders and partners implemented a Resilience Based Trauma-Informed approach in addressing both protective and risk factors related to trauma, with the goal of increasing community resilience to improve social determinants of health, including access to healthy food.

Community trust building and advancing equity. FCHIP has developed the capacity and relationships with dedicated, passionate cross-sector partners to garner joint action around trauma-related issues while applying a racial equity lens that enables authentic community engagement. The impact of this approach has wide reaching impacts, such as one partner's account that "FCHIP's values of health equity and racial justice are now a part of our organizational culture." FCHIP's distributed leadership model (i.e., sharing power among partner organizations) and strong governance structure has enabled them to create synergy and alignment between health care partners and CBOs to educate, share resources and leverage collaborative funding opportunities. In the words of FCHIP leader Tony Gonzalez of CalViva Health, "FCHIP has the ability to build trust with a broad set of partners, find common ground, and secure buy in."

Expanding the vision and impact in the community. Building on the momentum and success of TRN and NoC, the county provided funding for FCHIP to launch the HOPE (Health, Outreach, Prevention, Equity) Pathways Community HUB, and FCHIP continues to serve as the trusted entity and intermediary for community health focused projects being implemented countywide. The HOPE HUB contracts with seven local agencies and leverages the power of 25 CHWs as the bridge between communities and services. The HUB's launch, which is seen in Fresno as a transformative intervention, happened through the years of dedicated partnership, network building, and targeted, interlocking initiatives. As Artie Padilla describes FCHIP's evolution, "With each year, FCHIP continues to chisel and refine its focus."

Following is a journey map highlighting FCHIP's activities, growth timeline, and key outcomes.



Creating a Resilient, Trauma-Informed Fresno

Fresno Community Health Improvement Project's Journey Visualized

Establishing the Mission

Key partners in Fresno identified the need to join forces to address the interlocking problems of toxic stress, trauma, and poverty in Fresno County that harm community health and safety.

"Fresno is a little jewel of a lot of interventions"

-Tony Gonzalez, CalViva Health

FCHIP's Key Partners

FCHIP is comprised of over 400 individuals from a diverse roster of partners, such as:

- CalViva health plan
- Department of Public Health
- Fresno Metro Ministry
- CBO partners
- Hospitals
- Education partners
- Business partners



FCHIP's Key Ingredients

Collaboration: Dedicated partners working across sectors and prioritizing the value of relationship building

Strengths-based Approach: Focus on community resilience and existing community resources

Upstream Focus: Prioritize protective and risk factors to minimize rates of trauma

Equity and Distributed Leadership: Center racial equity and resident voice in all ACH activities



Timeline of Actions



The Trauma & Resilience Network (TRN) began as an informal network of CBOs working on addressing trauma in Fresno, particularly trauma experienced by children. **Their goal: Train 2000 providers in trauma-informed practices by 2025.**

Through conferences and trainings, the TRN quickly expanded awareness of trauma throughout Fresno county and created true cultural transformation. By investing in a strong foundation for trainings, the TRN trained over 500 people in

their first few months.

The early work of the TRN laid the groundwork for the Network of Care (NoC) grant through its culture shifting training campaign and through building a network that the NoC could leverage. The formation of the NoC enabled the continued expansion of the TRN and created capacity to expand

strategies and focuses.

The launch of the HOPE HUB utilizes existing NoC relationships and marks a new chapter of innovation for Fresno. It will funnel resources to underserved communities, improve pay for CHWs, and drive outcomes.

The HOPE HUB is now the biggest HUB in the nation based on external funds invested and is well poised to align with CalAIM.



Culture Shifts

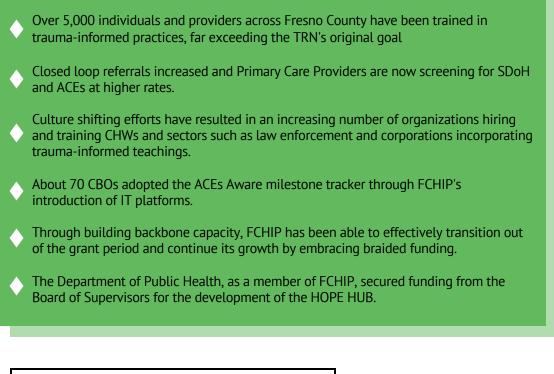
Cross-Sector Collaboration

Systems Change



Major Accomplishments to Date

At the sunset of the CACHI grant period



In the Words of FCHIP's Partners..

"FCHIP has given me a much deeper understanding what public health is all about and how complex it is and how it weaves in other areas like housing, economy, etc" -Anonymous Partner

